

Clinic Benefits and Expectations

Right now, when you take on the responsibility of mentoring an ND Resident, you not only shoulder the time and staffing cost associated with that responsibility, but you also assume all the financial risk by paying 100% of the Resident's salary. Because the Resident doesn't generate revenue right away, this system results in a high cost burden for the clinic.

As a Partner Clinic in INM's Naturopathic Residency Consortium, we require you to be open, transparent, and diligent as you deliver the best possible Residency experience. We also require that at least one person from your clinic serve on a committee related to either Assessment or to planning the Residency Academic Seminars.

In return, you get a full time resident for a fraction, about 1/3, the cost of the resident's salary. Because of our unique funding partnership, you will save over 20k per year in staffing cost while still benefiting from the additional billable revenue that your resident generates.

If that sounds like a good program to you, we invite you to apply.

To Apply

- Please visit the **INM Website**, www.naturemed.org, to download your application packet.
 - **Complete your application** and send it, and all required supporting documentation, to the link on the website., or directly to Dr. Garcia (ggarcia@bastyr.edu)
 - **Partner Clinic Applications are due by December 1st, 2017.**
 - Partner Clinics will be announced by January 8th, 2018.
 - Partner Clinics will then participate in Resident Interviews, and Residents will be selected and matched by April 26th, 2018.
 - Residents will begin work in the fall of 2018.
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INM Residency Consortium 2018-2019

Partner Clinic Information:

- **Overview**
- **Clinic Benefits**
- **Clinic Expectations**
- **Application Process and Timeline**

INM's Residency Consortium: Partner Clinics

We would like to introduce you to INM's Residency Consortium (IRC), a sustainable model for an ND Residency program.

Features of this model include a focus on business skill acquisition, robust performance benchmarks, a Residency Academic Seminar training series, and a shared funding model with contributions from host clinics, universities, and businesses.

Our goal is to create a system that is beneficial for everyone involved. For you, that means getting the benefit of a resident for a fraction of the full cost of their salary.



Clinics interested in this program must apply, and commit to adhering to IRC standards and to assist in Residency Academic Seminars

Residency Academic Seminars

These Seminars are an important part of this Residency Program. Partner clinics agree to attend these seminars, and also help INM to implement them and make them meaningful for our Residents.

There are **4 Seminars per year**, each focused on a theme or topic within Naturopathic Medicine.

Each Seminar will include:

- A keynote Speaker
- Panel Discussion
- Resident Collaboration and Dialogue
- Education from University, Clinic, and Corporate sources on the theme

The idea here is that to create a true cohort model for this residency program, and to improve educational outcomes, we need a place where Residents and Mentors come together to discuss and learn about topics relative to our professional work.

We believe that these Seminars will be engaging, useful, and popular. We want them to be meaningful to Residents and existing providers alike.

"A Premier, Sustainable Residency for All"

Our goal is high quality residency opportunities for all ND graduates. In order to achieve goal, INM has developed the IRC as a partnership between:

Top Naturopathic Medical Schools:

Universities provide both educational and capital contributions. The university will provide oversight and guidance on best practices, and will offset the cost of the residencies by paying into the program.

Corporate and Business Partners:

When the business community that benefits from the success of NDs contributes to post graduate training, we can increase our residents' knowledge and education around current best practices and products, and at the same time lower the cost of residencies for partner clinics.

Partner Clinics:

These clinics represent the best ND businesses in the area, and are prepared to serve the larger community by becoming mentors to these new graduates. They provide experience of immeasurable value, and under this model, contribute about a third of the resident's salary.

Like three legs of a stool, this partnership will allow us to build new opportunities for ND Graduates, will at the same time sharing the cost burden between all interested parties in our industry.